



Teamsters Package Division
International Brotherhood of Teamsters
c/o BallotPoint Election Services
P.O. Box 5683
Portland, OR 97228



DO NOT DISCARD UNTIL YOU HAVE VOTED

**STRIKE
AUTHORIZATION
VOTE**

ENCLOSED



TEAMSTERS

United Parcel Service Freight National Negotiating Committee

25 Louisiana Avenue, NW, Washington, DC 20001

VOTES DUE BY JUNE 3

May 15, 2018

Dear UPS Freight Teamster

Enclosed for your consideration is whether to authorize the Teamsters National UPS Freight Negotiating Committee to call a strike in the event it is unable to negotiate an acceptable collective bargaining agreement, in accordance with the provisions of the Teamsters International Constitution.

Last week, leaders of local unions that represent UPS Freight members voted overwhelmingly to authorize the Committee to call a strike, if necessary.

The current contract expires at midnight July 31, 2018. No work stoppage can occur before that date, even if the result of the vote is to authorize the Committee to call a strike.

A "YES" vote authorizes a strike to be called at the Committee's discretion, but not at this time. A "NO" vote prevents the Committee from calling a strike without further approval.

Here are things for you to consider before casting your vote:

- Nobody wants a strike. It hurts the company and it hurts members. However, the ability to strike is necessary in order to ensure a timely and positive conclusion to negotiations. We have to show that we're not afraid of striking.
- A credible strike threat is a key component of the Negotiating Committee's strategy for achieving a good contract. In fact, a strong strike vote can prevent a strike.
- With a strong Strike Fund in place, we have the resources with which to demand respect from management. We need to get UPS Freight serious when we meet across the bargaining table.
- The Negotiating Committee's credibility lies with management's belief that the Committee truly represents the rank-and-file membership. A strike vote is persuasive evidence that it does.

Thank you for your continued support as we work to negotiate a strong contract for all UPS Freight Teamsters.

James P. Hoffa
Chair, UPS Freight National Negotiating Committee

Kris Taylor
Co-Chair, UPS Freight National Negotiating Committee

UPS FREIGHT STRIKE AUTHORIZATION

VOTING NOTICE & INSTRUCTIONS



**Member's name and address,
visible through envelope window**

FOLD LINE

Member's unique 12-digit access code (NOT visible through envelope window)



UPS FREIGHT STRIKE AUTHORIZATION

May 15, 2018

Dear Teamsters UPS Freight Member,

The UPS Freight Strike Authorization is being conducted by secret ballot using the telephone and Internet, through the BallotPoint Election Services voting system. To vote, please refer to the **Voting Instructions** and **Voting Guide** shown on the back of this page. *You may recast your vote at any time during the voting period, but only your last vote will be counted.* If you have any questions, please contact your Local.

Beginning Tuesday, May 22nd, and ending noon (ET) Friday, June 1st, you may request replacement access credentials. Contact your Local for assistance.

All challenges are due from Locals by 8:00 PM (ET) Monday, June 4th. Challenges will be resolved Tuesday, June 5th. Votes will be tallied 8:00 PM (ET) Tuesday, June 5th.

Voting opens: 12:00 Noon ET on Tuesday, May 15, 2018

Voting closes: 8:00 PM ET on Sunday, June 3, 2018

Please exercise your right by casting a ballot.

VOTING INSTRUCTIONS

You will have about 15 minutes to cast your vote (whether by *telephone* or by *Internet*) once you have accessed the BallotPoint system. To help you cast your vote successfully, you can prepare your selections before calling or logging in by reviewing the Voting Guide shown below.

1. **To vote by phone:** Call **1.800.238.7077** or **1.800.229.0668** toll-free within the US, Canada, and Puerto Rico. Outside these toll-free areas call **1.503.419.1112** or **1.503.419.1110**. Enter the Access Code shown on the front of this page when prompted.
To vote by Internet: Go to: <https://es1.BallotPoint.com/UPS> or <https://es2.BallotPoint.com/UPS> – be sure to type the s in [https](https://)_. Enter the Access Code shown on the front of this page and click *LOGIN*.
2. Follow the directions to cast your vote. Done!

VOTING GUIDE

The Teamster UPS Freight members are being asked if they authorize the Teamsters National UPS Freight Negotiating Committee to call a strike in the event it is unable to negotiate an acceptable collective bargaining agreement, in accordance with the provisions of the International Constitution. You are reminded that the current contract does not expire until July 31, 2018. No work stoppage can occur before that date, even if the result of this vote is to authorize the Committee to call a strike.

A “YES” vote authorizes a strike to be called at the Committee’s discretion, but not at this time.

A “NO” vote prevents the Committee from calling a strike without further approval.

Do you authorize the Teamsters National UPS Freight Negotiating Committee to call a strike in the event it is unable to negotiate an acceptable collective bargaining agreement, in accordance with the provisions of the International Constitution?

- YES (phone: say or press 1)
- NO (phone: say or press 2)